



Forbes Action and Information Reporting Line

It is the Company's policy to prevent the occurrence of unethical or unlawful behavior, to stop any such behavior that may occur as soon as is reasonably possible after its discovery and to discipline those who engage in such behavior. Forbes provides a telephone number for employees to use as a means of anonymously reporting 24 hours a day, 365 days a year, in confidence, a broad array to issues and ethical concerns. The action and information reporting line is intended to be used for serious and sensitive issues if you feel other avenues of reporting have not successfully addressed your concerns.

The first step for reporting, unless you prefer to be anonymous, is to inform your supervisor. If you feel they did not take the appropriate action, you should then report the matter to your division manager. If you feel the division manager did not take appropriate action, you should contact our Chief Executive Officer. In situations where you feel the incident may involve either your supervisor, division manager, or Forbes CEO, you may contact the Chairman of the Audit Committee or you may call our Information Reporting Line below in confidence.

Reports of a violation, or possible violation, may be made by telephone, in person or in writing. If the report is made in writing to your Supervisor or Division Manager, it may be emailed, hand delivered or mailed to their office address; if to the Chief Executive Officer, it must be hand delivered or mailed to Chief Executive Officer, Forbes Energy Services Ltd., 3000 South Business Highway 281, Alice, Texas 78332, or by e-mail to jcrisp@ForbesEnergyServices.com, or he may be reached at (361) 396-0035. If you wish to contact the Chairman of the Audit Committee in writing, it must be hand delivered or mailed to the Chairman of the Audit Committee, Forbes Energy Services Ltd., 3000 South Business Highway 281, Alice, Texas 78332, or by e-mail to RGArnold3@gmail.com, or he may be reached at (917) 885-5651.

If you wish to report a matter in confidence, you may do so by calling 1-866-887-5494 and leaving a message. This message will be relayed to our Audit Committee.

For more information please refer to our Employee Code of Conduct, which is posted on our website under the Investor Relations section.

